□ AGENDA: Presidents' Council

□ AGENDA: Expanded Presidents' Council

□ MINUTES: Presidents' Council

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# Meeting date, time & location: May 29, 2012 • 3-4:30 p.m. DJ 233

Topic:	Presenter	Category	Key Points - History - Next Steps - Minutes
In-service Committee Report	Parini,	Category:	Professional Development and In-service 2012
	Beining &	First Reading	Shelly Parini, Steve Beining and Kate Gray reported on 2012 In-service planning.
	Gray	Second Reading	This year's them is Imagine Clackamas and the motto is Community is our middle
		□ Request for Approval	name.
		☑ Information/Update	September 10-21: A few of the planned activities discussed included:
		□ Discussion	<ul> <li>A jump start is planned for every morning of in-service week.</li> </ul>
			<ul> <li>CLC: Some events held during in-service week will be built upon and continue throughout the coming year.</li> </ul>
			• Staff are to contact Steve Beining/CLC to inform of desired trainings.
			<ul> <li>Event Topics/Interactive Forums: Hunger awareness, health,</li> </ul>
			environmental issues, sustainability, new employee orientation, student
			needs (critical resources), and student barriers to success.
			September 10: New Faculty Orientation.
			• September 10-14: Ramp up week.
			<ul> <li>September 11-13: 3 Days to Better Teaching .</li> </ul>
			September 18: Jumpstart at Harmony.
			<ul> <li>September 19: State of the College, Strategic Priorities Open-House,</li> </ul>
			breakfast, years of service photo shoot, division planning meetings, and
			there will be no guest speaker this year.
			Next Steps/Goals:
			• Finalize the schedule and forms by the end of June.
			Determine a process for people to request/communicate about training
			they want from CLC/Steve Beining. Trainings are to be all inclusive for
College Committees	Truesdell &	Catagony	Classified, Faculty and Exempt.
College Committees	Lundy	Category:	Shared governance (decision making) model: How to bring the best thinking
	Lunuy	□ First Reading	forward. College board implemented Shared Governance (GBB) policy:
		Second Reading	We are in the process of reviewing the administrative regulation for
		□ Request for Approval	• We are in the process of reviewing the administrative regulation for Shared Governance (GBB-AR).
		☐ Information/Update	<ul> <li>The role of Presidents' Council (PC) in shared governance was reviewed.</li> </ul>
		Discussion	

			<ul> <li>The purpose of PC is to make policy recommendations to the Board and coordinate college-wide planning and communication to ensure the opportunity for staff to provide input/review of policies, activities, budgeting and performance.</li> <li>Currently, we need to identify:         <ul> <li>any dissatisfaction;</li> <li>framework functions;</li> <li>how decisions are communicated;</li> <li>how to create a cohesive group;</li> <li>over processing: How to avoid having the same people reviewing the same topics/information at different meetings such as Expanded Presidents' Council and then again at College Council (CC), etc.;</li> <li>decision making/communication/planning roles;</li> <li>when input is necessary; (We need to keep in mind that we are a learning organization first – sharing in key decision making process.)</li> <li>framework needs;</li> <li>process gaps;</li> <li>a more inclusive model to get more people involved; and</li> <li>what success looks like.</li> </ul> </li> <li>Next Steps:</li> <li>Begin review of council revitalization at the Vice Presidents' meeting in August.</li> <li>Discussion items:             <ul> <li>Process and revitalization – not change.</li> <li>What is shared governance vs. decision-making?</li> </ul> </li> <li>Follow-up with review at College Council with final stop at Presidents' Council. It is better to begin with a broad group then bring down through the smaller groups of Committee Chairs' meeting, College Council and last through Presidents' Council.</li> </ul>
Strategic Priorities 2013-16	Truesdell & Lundy	Category: First Reading Second Reading Request for Approval Information/Update Discussion	<ul> <li><u>Strategic Priorities – Handout #2</u></li> <li>Redefining of Strategic Priorities for 2013 we need to: <ul> <li>Clearly identify the difference between strategic priorities versus Institutional activities.</li> <li>Anticipate what the achievement compact might cause us to do. We will sort through the strategic priorities as they come to light on their own and demand our attention.</li> <li>Sort through the things that rise to the top and need our attention right away. These will come to light through internal and external drivers such</li> </ul> </li> </ul>

			<ul> <li>as the Clarus Report, Accreditation Report, and FoE Initiative, etc.</li> <li>We need to focus on major college-wide Strategic Priorities (SP) that generally have a 3-5 year focus: <ul> <li>As we come up with SP we will then determine strategic outcomes;</li> <li>Example - Strategic Priority for 2013-16: Completion of Degrees and Certificates; expected outcome; 10% increase in the number of degrees and certificates awarded.</li> <li>Institutional Activity 2013-14: Implement a new, cohort-focused, teambased advising and counseling model.</li> </ul> </li> <li>Next Steps: <ul> <li>August Vice Presidents' Meeting: Work session on Strategic Priorities and Institutional Activities to gather feedback (what is the most important).</li> <li>Take the product of that work to the September In-service Open House then to PC/EPC, CC in the fall (all those bubbled up items).</li> <li>Proposed Strategic Priorities will then be submitted to the CCC Board of Education for adoption at the October meeting.</li> <li>Institutional Activities for 2013-14: Identified by November 1 to allow funding requests to be part of budget planning and enable departments and program areas to submit planning templates by December 1.</li> </ul> </li> </ul>
Achievement Compact	Moller	Category: First Reading Second Reading Request for Approval Information/Update Discussion	<ul> <li>Achievement Compact - Handout #1         The Achievement Compact was presented to the CCC Budget Committee on May 17, 2012. The numbers have been reviewed/checked multiple times; and President Truesdell approached district superintendents for input.     </li> <li>Discussed/reviewed numbers for underrepresented Students:         <ul> <li>Outcome Measures Actual for 2010-11;</li> <li>Outcome Measures Projected for 2011-12; and</li> <li>Outcome Measures Target for 2012-13.</li> </ul> </li> <li>Discussed <i>Explanatory Comments</i> for the 2012-13 Achievement Compact.</li> <li>Consideration was given to:         <ul> <li>the enrollment bubble that we have experienced, and which appears to have begun to contract; and</li> <li>the reduced funding from the state (projected for the next biennium).</li> </ul> </li> <li>There were no changes suggested by the CCC Budget Committee or Board members at the May 17<sup>th</sup> meeting.</li> <li>Next Steps for the Achievement Compact:         <ul> <li>Any edits are to be sent to Steffen Moller ASAP.</li> <li>June 1: College Council presentation and request for input/changes.</li> <li>June 20: Board of Education; request for adoption.</li> </ul> </li></ul>

#### **Committee Reports and Updates – 5 Minutes**

College Council / Bob Cochran: No report.

College Council Agenda and Minutes: CCC: Committees - College Council

## **Association Reports – 10 Minutes**

ASG / Sean Briare:

- Election results:
  - o President: Diana Muresan
  - o Vice President: Elizabeth Breton
- May 31: Oxfam Hunger Event; interactive luncheon to create awareness about hunger. Event begins at 12:00 p.m.
- Food drive is doing well and finishes up in two days; however, donations are accepted year-round.

#### **Classified / Tamera Davis:**

The end of elections celebration and ice cream social was a great event. Election results:

- President: Tamera Davis
- Co-Vice Presidents Debbie Mullins & Janet Wells
- Recording Secretary: Tami Strawn
- Membership Secretary: Mary Collins
- Treasurer: Andrea Csavajda

Part-Time Faculty / Jennifer Rueda: No report.

Full-time Faculty / Adam Hall: No report.

Exempt / Bob Cochran: No report.

## Around the Table Updates – 5 Minutes

Shelly Parini attended a Town Hall with Ron Wyden last weekend. A few of the conversations included:

- Being supporters of education.
- Poverty and Hunger: Community engagement activities; the role education plays in getting people out of poverty; and local food growers and organic farming.

# President's Report – 5 Minutes

No report.

**<u>Presidents' Council Attendance:</u>**  $\square$  Joanne Truesdell (President),  $\square$  Adam Hall (FTF Pres),  $\square$  Steve Beining (FTF Pres. Elect),  $\square$  Jennifer Rueda (PTF Pres),  $\square$  Lizz Norrander &  $\square$  Tamera Davis (Clsfd Pres),  $\square$  Sean Briare (ASG Pres),  $\square$  Bob Cochran (Chair of College Council),  $\square$  Elizabeth Lundy (VP of Instruction and Student Services),  $\square$  Shelly Parini (Dean of College Advancement),  $\square$  Courtney Wilton (VP of College Services),  $\square$  Marsha Edwards (Dean of HR),  $\square$  Bob Cochran (Exempt Pres),  $\square$  Janet Paulson (Public Information Officer), and  $\square$  Debbie Jenkins.

**Expanded Presidents' Council (EPC) Attendance:** In addition to PC members listed above EPC includes Associate Deans, Deans and Karen Martini:  $\Box$  Scott Giltz,  $\Box$  Cyndi Andrews,  $\boxtimes$  Bill Briare,  $\boxtimes$  Theresa Tuffli,  $\Box$  Karen Martini,  $\boxtimes$  Phillip King,  $\boxtimes$  Chris Robuck,  $\Box$  Kim Carey,  $\boxtimes$  Steffen Moller,  $\boxtimes$  Cynthia Risan,  $\Box$  Jim Martineau, and  $\boxtimes$  Matthew Altman. Guests: Dianna Muresan and Kate Gray,

Upcoming Meeting Dates – 2012: 6/5, 6/12, 6/19 (no meeting), 6/20 (BAG), 7/3, 7/10, 7/17, 7/24, 7/31 (no meetings), 8/8 (EPC), 9/4 (BAG), 9/12 (EPC), 9/18, 9/25 (no meetings), 10/2, 10/9, 10/16, 10/23 (EPC), 10/30 (BAG), 11/6, 11/13 (EPC), 11/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 10/20 (BAG), 11/6, 11/13 (EPC), 11/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 10/20 (BAG), 11/6, 11/13 (EPC), 11/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 10/20 (BAG), 11/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 10/20 (BAG), 11/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 12/20 (no meeting), 11/27 (BAG), 12/4, 12/11 (EPC), 12/18, 12/25, 1/1/13, 12/25 (EPC), 12/25 (EPC)

1/8/13 (no meetings)

Budget Advisory Group Members: Executive Team, Deans, Associate Deans, Association Presidents, Steve Beining, Rosemary Teetor, Lynda Graf, Tamara Davis and Chris Robuck.

Number of handouts to bring: Presidents' Council = 20 copies; Expanded Presidents' Council = 35 copies